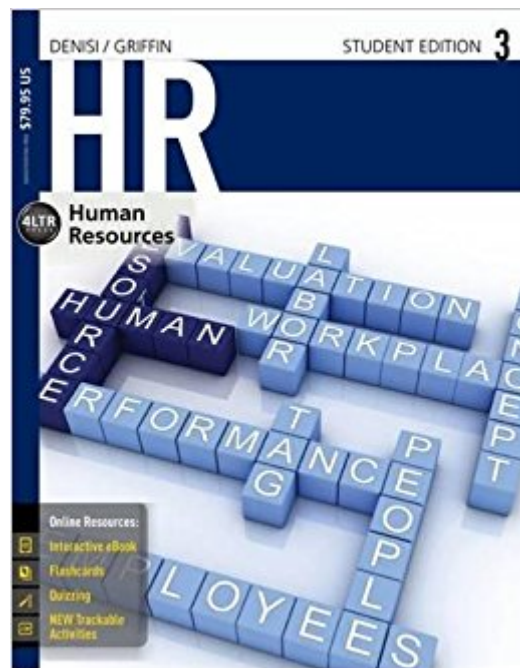




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HR3 (with CourseMate, 1 Term (6 Months) Printed Access Card) (New, Engaging Titles From 4LTR Press)



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Book Information

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Angelo DeNisi is Albert Cohen Chair in Business Administration and Dean of the A.B. Freeman School of Business at Tulane University. After receiving his Ph.D. in Industrial/Organizational Psychology from Purdue University, Dr. DeNisi taught at Kent State University, the University of South Carolina, Rutgers University, and Texas A&M University before coming to Tulane. His research interests include performance appraisal, expatriate management, and work experiences of persons with disabilities. Dr. DeNisi's research has been funded by government and private agencies, including the National Science Foundation, The Textile Manufacturers Institute, and the Army Research Institute. His work has been published in top journals in the field. He has also authored or co-authored four books, contributed to other books, and has spoken at numerous national and international meetings. Dr. DeNisi has served as President of the Society for Industrial and Organizational Psychology and President of the Academy of Management. He has also served as Chair of several SIOP committees and as Representative to the APA Council. He was the chair of both the OB and HR Divisions of the Academy of Management. His contributions to the profession have been recognized with awards from the Academy of Management, and The Academy of Management Executive. The SIOP has named him co-winner of the lifetime Distinguished Scientific Contribution Award. He has served on the editorial boards of AMJ, AMR, JAP, Journal of Management, and Journal of Organizational Behavior, and as Editor of the Academy of Management Journal. He is a Fellow of SIOP, the American Psychological Association, the Southern Management Association and the Academy of Management.

Ricky W. Griffin is Distinguished Professor of Management and the Blocker Chair in Business in Mays Business School at Texas A&M University. After receiving his PhD from the University of Houston in 1978, Dr. Griffin joined the faculty at the University of Missouri for three years before moving to Texas A&M in 1981. His research on task design and dysfunctional work behavior has appeared in the Academy of Management Journal, the Academy of Management Review, Administrative Science Quarterly, the Journal of Management, and other outlets. He also served as Editor of the Journal of Management. Ricky has been Program Chair and Division Chair of the Organizational Behavior Division and Program Chair of the Research Methods Division of the Academy, Program Chair and President of the Southwest Academy of Management, and a member of the Board of the Southern Management Association. He is a fellow of both the Academy of Management and the Southern Management Association. Dr. Griffin has taught organizational behavior, human resource management, international management, and research methods at all levels and has won several teaching awards. He is a frequent speaker to executive audiences and is the author of several widely used textbooks. Dr. Griffin was Director of the Center for Human Resource Management at

Texas A&M and just returned to the faculty at Mays after 11 years of full-time appointments as Management Department Head, Executive Associate Dean, and Interim Dean. His current research interests include workplace culture, managerial skills development, and decision making during times of crisis.

Good textbooks are written in a way that important information is easily identifiable and depth is readily accessible. I used Williams' MGMT 7 book and expected this book to be comparable. Visually, it's clumsy and disorganized. Looking at the chapter title pages, they're atrocious. The color scheme is distracting, and the information is organized oddly. The infographics are sometimes useful, but very unpredictable. There are certain HR models that would make perfect sense as infographics, and aren't presented in them. Conversely, there are less important points that are shown in infographics. It doesn't quite make sense. Hopefully future revisions will take this into account. The parallel coursemate material asks questions that aren't clearly answered in the text, and the coding on a number of the pages reveals XML errors that inhibit the correct usage of the material.

I cannot believe this is a used book! It is almost practically brand-new. No handwriting or marks anywhere. The access code works as well. I am currently using the book for my HRM class and as a college student who doesn't have hundreds of dollars to spend on ridiculous book prices, I am very glad that I get to purchase the book for much lesser price and unbeatable quality of the book. Thank you!

Very good book. Using great examples from the past to make the subject matter easier to relate.

fine

The information was good, but there was no summary at the end, which I use a lot for studying and the colored graphics were distracting. Yet it is the book I needed to buy for class and it does work for me.

I rented this textbook from to use with a class I'm taking. There's a lot of good information on human resources management, but from independent research I've found a few minor errors in the text. The type is very small so reading glasses come in handy if you have/need them!

Notebook features should try and incorporate ms word features such as hyperlinks, fonts, indentions, etc. otherwise so easy to use

This book contained all of the relevant information yet wasn't too wordy or dry. Very easy to understand.

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